

Community Pastor Vacancy

Closing Date: 12th June 2024

About Us:

This post is part time (30 hours per week) and will cover maternity leave up to a 12 months basis (temporary).

Erskine Church of the Nazarene is a vibrant church set in the heart of Erskine, Renfrewshire. ECN was established 40 years ago to serve the community of Erskine and its surrounding areas within Renfrewshire..

In line with the church's vision to provide an epicentre from which God's love and life radiates outwards, slowly enveloping our community, our Community Pastor builds the link between our congregation, partners, and community and strengthens those relationships.

The Community Pastor is required to belong to the Nazarene Church if the application is successful. For this reason, the role is exempt from the requirements of the Equality Act 2010.

Community Pastor Role:

Responsibilities:

- Plan and communicate community outreach opportunities (e.g., events planning team, toddler groups).
- Build and strengthen relationships with community members and partners (e.g., Morrisons, local schools).
- Connect congregation members with local groups and agencies to organise training, health, and well-being events.
- Liaise with church ministry leaders to support and develop community engagement.
- Recruit, train, and nurture new volunteers and leaders.
- Provide monthly accountability reports to the church board.
- Ensure compliance with health and safety policies and relevant safeguarding updates.



- Preach and lead one Sunday service a month/every six weeks.
- Assist with various Sunday service roles (e.g., hospitality, tech, communion).
- Perform weddings, funerals, baptisms, and child dedications.
- Contribute to pastoral team planning and development.
- Management and administration of church lets.
- Maintain healthy boundaries and self-care practices.
- Commit to ongoing professional growth and development.

Essential:

- Strong communication and interpersonal skills.
- Ability to build and maintain relationships within the community.
- Leadership and team-building capabilities.
- Proficiency in planning and organising events.
- Experience in training and nurturing volunteers and leaders.
- Strong social media skills and use of applications (e.g canva, excel, adobe)
- Strong pastoral skills.

Preferable:

- Licenced/Ordained elder in the Church of the Nazarene (or equivalent mainstream Christian denominations).
- Performing religious ceremonies.
- As a valued member of our team, you can expect:
 - 1 A warm welcoming and engaging organisational culture, where your talents are developed and nurtured, and success is celebrated and shared.
 - 2 An excellent employment package with generous terms and conditions including 38 (includes 8 bank holidays) days of leave for full time staff and pension (pro rata for part time)
 - 3 A flexible approach to working.
 - 4 A commitment to support your health and wellbeing.

Salary:

Real Living Wage.

How to Apply:

Submit your application to by 12th June to trustees@erskinenazarene.co.uk